

Employment Opportunity - Posting

The Salvation Army – Prairie Division



Job Title:	Children & Youth Ministry Coordinator	Competition #:	
Ministry Unit/Dept:	Heritage Park Temple	Work Location:	825 School Rd. Winnipeg, MB
Salary Range:	\$18.27 - \$22.83 per hour	Date posted:	May 5, 2022
Status:	<ul style="list-style-type: none"> • Full time (25 hours per week) • Varying schedule (daytime, evening, weekend) 	Closing Date:	May 23, 2022

Applications Accepted By:

Fax or E-mail: tina.howard@salvationarmy.ca
Attention: Tina Howard
Please no phone calls.

Mail:

MISSION AND VALUES:

The Salvation Army is an international Christian church. Its message is based on the Bible; its ministry is motivated by love for God and the needs of humanity.

Mission Statement

The Salvation Army exists to share the love of Jesus Christ, meet human needs and be a transforming influence in the communities of our world.

Core Values

The Salvation Army Canada and Bermuda has four core values:

Hope: We give hope through the power of the gospel of Jesus Christ.

Service: We reach out to support others without discrimination.

Dignity: We respect and value each other, recognizing everyone’s worth.

Stewardship: We responsibly manage the resources entrusted to us.

POSITION PURPOSE SUMMARY:

The Children and Youth Ministry Coordinator is passionate about the spiritual development and well-being of children and youth. The successful candidate will ensure successful provision of a discipleship and outreach ministry to the children and youth from Heritage Park Temple as well as our local community, toward the goal of integrated mission. The successful candidate will be expected to participate fully in the life of this church as part of our worshipping congregation. **25 hours per week, varying schedule (daytime, evening, weekend), includes benefits.**

KEY RESPONSIBILITIES:

- Church programming: Develops, implements, maintains, and evaluates programs/ministries relevant to the children and youth of the church (includes administration, communication to leaders, acquiring resources, volunteer recruitment); Plans and leads some programming, supports leaders as needed; Participates and provides leadership development; may attend and/or chair committee meetings as relevant; Plans and conducts creative worship services for children and families; attends Sunday worship services and fully participates as part of our church congregation; Connects with kids and families outside of programming to aid in building trusting relationships; Attends divisional events including overnight retreats as chaperone

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Giving Hope Today

- Community Services programming: Develops, implements, maintains, and evaluates programs/ministries relevant to the children and youth of the community (includes communication to leaders, acquiring resources, volunteer recruitment); Supervises Kids Kamp program including helping with hiring and training staff, program evaluations, ensuring that Kids Kamp budget is well managed and handling any parental concerns; Oversees Kids Klub program, including program planning, and volunteer coordinating and support; Works alongside CFS director in school partnerships when applicable; may attend committee or community meetings; Assists with client assistance and registration for seasonal programming; Connects with kids and families outside of programming to aid in building trusting relationships; Maintains appropriate records for program registration; helps to ensure volunteers have completed the necessary checks.

QUALIFICATIONS AND EDUCATION REQUIREMENTS:

Minimum Education Level Attained:

College or University level studies.

**NOTE: You may be required to provide validated educational documentation.*

Education/Certifications:

- a diploma or degree in a related field (youth work or Christian ministry designation strongly preferred) or can demonstrate that he/she has obtained an equivalent body of knowledge through other training and experience.

Experience:

No less than 1 year of prior related experience, including, experience working with children and youth:

- Experience in developing, implementing maintaining and adapting children and youth programming with a focus of spiritual formation
- Experience working with children and families in a supportive manner
- Experience giving oversight and direction to volunteers and staff with an ability to communicate, motivate, train and empower volunteers in the ministry of the Church

Required Skills/Knowledge:

- Awareness of cultural values and differences
- Strong verbal communication skills
- Effective written communication skills
- Must be efficient in general computer skills
- Strong problem-solving skills including the ability to exercise good judgement
- Excellent time management skills including the ability to effectively handle competing priorities and emerging demands
- Strong interpersonal skills with the ability to communicate effectively with children, families and co-workers
- Ability to treat information in a confidential manner
- Ability to work independently with minimal supervision

Successful candidates, prior to hiring, may be required to provide:

- Background check consent
- Education verification
- This position requires the successful candidate to have a valid driver's license. The successful candidate would have to provide proof upon being hired.

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The Salvation Army offers accommodation for applicants with disabilities in its recruitment process. If you are contacted to participate in an interview or screening process, please advise us if you require accommodation.

We thank all applicants, however, only those candidates to be interviewed will be contacted.

Internal Applicants, please advise your supervisor of your intentions as soon as you know your application is being considered- normally at the stage where you are being interviewed.



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